

grooming &
preparing the
2nd gen' in
of leaders |
talent.

Finding
great
people

Finance
Money for
Procurement.

~~The new~~
Selecting right
collaboration
model.

ORCA
Coping with
cultural change
- esp. outcomes
of changing Govt
agenda / approach

- T&D
- Formal
 - Relevance?
 - Unconnected
 - Low Rel.

Learning

old-fashioned
them

People
development

Skills

where is it
happening?

courses
presentations
specific content
group

not
education -
based

Huge Issues here
in terms of
Training
vs
Education

Needs more
one to one and
less ~~one~~ size fits
all

Capability

but
Actually
very important

Meas
Different things
to different
people.

technology
not
wisdom

Capturing
great
ideas

Stupid

Term - too

broad and
catching.

^{KM}
Misunderstood

Obscure

Poorly handled.

Competitive
advantage

vast info texts
data storage
specific events
~~on shared~~ processes
perceived secret
insight
skilled dynamics

Organizing
& accessing
information

???

o o o

Adaptation

Leadership
true professional friends
pervasive culture
shared experience
mutual ^{real} appreciation

old-fashioned

about
powers
not
wisdom

HARD!!!

Grail.

Quantifiable??

Competitive
advantage

Transformate

change &
improvement

~~Supported~~
Supported by
an approach
as culture

opportunities
Learning +
~~as~~ Teams +
Individuals

Should be
about individuals
+ ~~team~~ extent
not only
productivity

Change &
Learning

feedback
&
Coaching

performance data
self awareness

Disciplinacy

Better done in
teams than
individual

Important conversations

Not PICI's

Structure